

### **COLORADO RIVER INDIAN TRIBES**

#### Human Resources

26600 Mohave Road Parker, Arizona 85344 Telephone (928) 669-1320 \* Fax (928) 669-5263

# VACANCY ANNOUNCEMENT CRIT-WIDE POSTING

May 28, 2019

#94-19

Department:

**CRIT Farms** 

Position:

Swather Operator – 2 Positions (Non-Exempt)

Reports To:

Farm Manager

Salary:

D.O.E.

#### **Duties & Functions:**

1. Employee must be able to repair machinery and equipment as needed.

- 2. Must be able to troubleshoot any problem that may occur on truck and must be able to fix the problem.
- 3. Must be able to weld on any type of farm equipment and implements.
- 4. Must be able to maintain and keep working area clean.
- 5. Must have reliable transportation.
- 6. Must be able to complete and submit timecard to Supervisor on a daily basis.
- 7. Must be able to perform other duties as assigned by Supervisor.
- 8. Other duties may be assigned at the discretion of the Director or designee to fulfill the Department's needs, objectives and/or goals.
- 9. Follow established Tribal policies and those outlined in the Colorado River Indian Tribes Employee Handbook.

#### Required Skills and Abilities:

- 1. Prior experience preferred.
- 2. Must have knowledge in repairs and maintenance and must have basic tools.
- 3. Must be able to weld on any farm equipment or any implement.

#### **Education & Experience Requirements:**

- 1. High School Diploma or G.E.D.
- 2. Must possess a current valid driver's license throughout employment.



#### Physical Requirement:

- 1. Be able to stand at least eight (8) hours.
- 2. Must successfully complete a drug screening test prior to appointment.
- 3. Must be able to lift a minimum of 50 pounds.
- 4. Physically able to perform duties assigned.
- 5. Occasionally work extended shifts as assigned, some weekends and holiday.

For Employment Application visit: <a href="http://crit-nsn.gov">http://crit-nsn.gov</a>

Submit completed application to: CRIT Human Resource Department

26600 Mohave Road Parker, Arizona 85344

## APPLY: COLORADO RIVER PREFERENCE:

Under the Title VII of the Civil Rights Act Sections 701(b) and 703(i) explicitly exempts from coverage the preferential employment of Indian-by-Indian Tribes. Therefore, C.R.I.T. acknowledges and extends preferential treatment to enrolled C.R.I.T. members who qualify toward all employment opportunities otherwise; C.R.I.T. does not discriminate against employees or applicants based on race, color, sex, religion or national origin.

#### C.R.I.T. Offers

Health and Life Insurance, Paid Holidays, Sick and Annual Leave and Pension Plan. Preemployment drug screening is required.

